

Sun

Sun International



2023 B-BBEE
COMMISSION
REPORT FOR
SUN INTERNATIONAL

2023 B- BBEE COMMISSION'S REPORT

1. Sun International Cover Letter
2. Form B-BBEE 1
3. Compliance Reporting Matrix Form (Annexure)
 - a) Ownership and Management Control
 - b) Skills Development
 - c) Enterprise and Supplier Development
 - d) Socio-economic Development

Additional documents provided:

1. 2023 Audited summary group financial results
2. Valid B-BBEE Certificates and detailed reports
3. Integrated Annual Report – Will be available on the company website in April 2024



SUN INTERNATIONAL LIMITED

28 February 2024

Tel: (011) 780 7762

E mail: andrew.johnston@suninternational.com

Attention: Mr M Ramare

DTIC Campus
77 Meintjies Street Sunnyside Pretoria
0001

Dear Mr Ramare

Sun International is pleased to provide the B-BBEE Commission with its 2023 B-BBEE Commission's Report. Accordingly, the B-BBEE certificate provided herewith is valid for the period 28 March 2024 – 27 March 2025.

It should further be noted that the current valid B-BBEE certificates were verified using the financial information for the period 1 January 2023 - 31 December 2023.

The Commission's Report is accompanied by the FY 2023 audited financial statements (AFS). The Integrated Annual Report will be available on the company website in April 2024.

Kindly acknowledge receipt hereof at the e-mail address provided above.

Yours sincerely,

Anthony Leeming
CHIEF EXECUTIVE

SUN INTERNATIONAL LIMITED

6 Sandown Valley Crescent, Sandton 2031, PO Box 782121, Sandton 2146, Gauteng, South Africa
Telephone +27 (0) 11 780 7000 Facsimile +27 (0) 11 780 7716 suninternational.com

Directors: S Sithole (Chairman) GW Dempster (Lead Independent Director) AM Leeming (Chief Executive)*
N Basthdaw (Chief Financial Officer)* CM Henry SN Mabaso-Koyana MLD Marole TR Ngara NT Payne (British) Z Zatu

Company Secretary: AG Johnston
(*Executive)

Company registration Number 1967/007528/06



Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Sun International Limited
Registration Number	1967/007528/06
Physical Address	6 Sandown Valley Crescent Sandton, 2196
Telephone Number	011 780 7000
Email Address	group.sustainability@suninternational.com
Indicate Type of Entity / Organisation	Gaming, Hospitality and Leisure
Industry / Sector	Tourism
Relevant Code of Good Practice	Generic Tourism Sector Code
Name of Verification Agency	Empowerlogic (Pty) Ltd
Name of Technical Signatory	Marissa Smith

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including Bonus	Bonus Points Achieved	Total Score Achieved
Ownership	27.00		19.00
Management Control	19.00		14.52
Skills Development	25.00	2.51	20.95
Enterprise and Supplier Development	42.00	2.00	42.00
Socio-Economic Development	8.00	3.00	8.00
Total Score	121.00	7.51	104.47
Priority Elements Achieved	YES / NO and specify them	Yes	
Empowering Supplier Status	YES / NO and specify them	Yes	
Final B-BBEE Status Level	Level One		

*indicate how each element contributes to the outcome of the scorecard

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name:

b. Address:

c. Accounting Policy: (*Your accounts are done?*)

Weekly	Monthly	Other (specify)
	X	

d. Has the attached Financial Statements and Annual Report been approved by the entity?


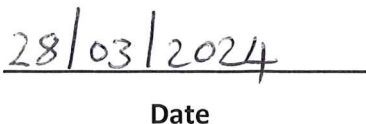
2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

ii) Annual Report

3. Entity Annual Turnover:

4. Sign-off and Date

 Signature	 Date
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Compliance Reporting Matrix (Annexure)

Name of Entity	Sun International Limited and subsidiaries	Registration Number:	1967/007528/06
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1. Ownership and Management Control

Categories	% for each Category	Race Classification (%)		Gender (%)				Age (%)		Location (%)				Disability (%)		
Black Ownership	Black Voting Rights	33.86%	A	22.78%	Total Male	14.8%	Total Female	9.4%	Youth (<=35)	23.0%	GP	11.9%	EC	0.3%	Male	0.0%
	Black Women Voting Rights	10.98%	C	0.21%					Adults (>=36)	1.3%	MP	0.2%	NC	0.1%	Female	0.0%
	Black Economic Interest	24.25%	I	1.26%					Total	24.25%	FS	0.2%	KZN	1.1%	Total	0.0%
	Black Women Economic Intere	9.43%	Total	24.25%					LP	0.3%	NW	0.4%				
								WC	9.8%	Total	24.25%					
Board of Directors	40.0%	A	30.0%	Total Male	10.0%	Total Female	30.0%	Youth (<=35)	0.0%	GP	40.0%	EC	0.0%	Male	0.0%	
		C	0.0%					Adults (>=36)	40.0%	MP	0.0%	NC	0.0%	Female	0.0%	
		I	10.0%					Total	40.0%	FS	0.0%	KZN	0.0%	Total	0.0%	
		Total	40.0%					LP	0.0%	NW	0.0%					
								WC	0.0%	Total	40.0%					
Executive Directors	50.0%	A	0.0%	Total Male	50.0%	Total Female	0.0%	Youth (<=35)	0.0%	GP	50.0%	EC	0.0%	Male	0.0%	
		C	0.0%					Adults (>=36)	50.0%	MP	0.0%	NC	0.0%	Female	0.0%	
		I	50.0%					Total	50.0%	FS	0.0%	KZN	0.0%	Total	0.0%	
		Total	50.0%					LP	0.0%	NW	0.0%					
								WC	0.0%	Total	50.0%					
Non-Executive Directors	37.5%	A	37.5%	Total Male	0.0%	Total Female	37.5%	Youth (<=35)	0.0%	GP	37.5%	EC	0.0%	Male	0.0%	
		C	0.0%					Adults (>=36)	37.5%	MP	0.0%	NC	0.0%	Female	0.0%	
		I	0.0%					Total	37.5%	FS	0.0%	KZN	0.0%	Total	0.0%	
		Total	37.5%					LP	0.0%	NW	0.0%					
								WC	0.0%	Total	37.5%					
Other Executive Management	55.6%	A	33.3%	Total Male	33.3%	Total Female	22.2%	Youth (<=35)	0.0%	GP	55.6%	EC	0.0%	Male	0.0%	
		C	11.1%					Adults (>=36)	55.6%	MP	0.0%	NC	0.0%	Female	0.0%	
		I	11.1%					Total	55.6%	FS	0.0%	KZN	0.0%	Total	0.0%	
		Total	55.6%					LP	0.0%	NW	0.0%					
								WC	0.0%	Total	55.6%					
Senior Management	63.19%	A	27.6%	Total Male	36.2%	Total Female	27.0%	Youth (<=35)	4.3%	GP	29.4%	EC	4.9%	Male	0.6%	
		C	11.0%					Adults (>=36)	58.9%	MP	1.2%	NC	0.6%	Female	0.6%	
		I	24.5%					Total	63.2%	FS	0.0%	KZN	10.4%	Total	1.2%	
		Total	63.2%					LP	1.2%	NW	6.1%					
								WC	9.2%	Total	63.2%					
Middle Management	74.6%	A	49.3%	Total Male	42.3%	Total Female	32.3%	Youth (<=35)	10.6%	GP	29.6%	EC	6.6%	Male	0.0%	
		C	14.8%					Adults (>=36)	64.1%	MP	0.8%	NC	1.7%	Female	0.0%	
		I	10.6%					Total	74.6%	FS	2.1%	KZN	8.2%	Total	0.0%	
		Total	74.6%					LP	3.4%	NW	9.3%					
								WC	12.9%	Total	74.6%					
Junior Management	92.9%	A	71.0%	Total Male	47.3%	Total Female	45.6%	Youth (<=35)	29.3%	GP	30.0%	EC	8.0%	Male	0.3%	
		C	14.4%					Adults (>=36)	63.6%	MP	0.8%	NC	1.6%	Female	0.4%	
		I	7.5%					Total	92.9%	FS	2.0%	KZN	10.7%	Total	0.7%	
		Total	92.9%					LP	2.5%	NW	18.1%					
								WC	19.4%	Total	92.9%					
Dividends Declared	1,200,000,000.00															

Compliance Reporting Matrix (Annexure)

2. Skills Development

Leviable Amount:		1,915,990,517															
Categories	Number for each Category	Race Classification (%)			Gender (%)			Age (%)		Location (Nr)				Disability (%)		Total Amount Spend	
Black Employees	2782	A	78.5%	AM	31.7%	AF	46.7%	Youth (<=35)	46.0%	GP	645	EC	275	Male	0.2%	82,117,787.23	
		C	13.9%	CM	5.9%	CF	7.9%	Adults (>=36)	54.0%	MP	23	NC	47	Female	0.4%		
		I	7.6%	IM	5.0%	IF	2.6%	Total	100.0%	FS	50	KZN	756	Total	1%		
			Total	100%	Total Male	43%	Total Female	57%			LP	75	NW	260			
											WC	651	Total	2782			
Black Non-Employees	950	A	85.6%	AM	36.8%	AF	48.7%	Youth (<=35)	89.7%	GP	172	EC	167	Male	2.1%	30,028,716.89	
		C	12.9%	CM	6.8%	CF	6.1%	Adults (>=36)	10.3%	MP	15	NC	16	Female	3.4%		
		I	1.5%	IM	0.6%	IF	0.8%	Total	100.0%	FS	24	KZN	88	Total	5%		
			Total	100%	Total Male	44%	Total Female	56%			LP	21	NW	220			
											WC	227	Total	950			
Black Employees with Disabilities	124	A	84.7%	AM	35.5%	AF	49.2%	Youth (<=35)	79.0%	GP	19	EC	25	Male	43%	4,010,221.49	
		C	12.9%	CM	4.8%	CF	8.1%	Adults (>=36)	21.0%	MP	2	NC	1	Female	57%		
		I	2.4%	IM	2.4%	IF	0.0%	Total	100.0%	FS	1	KZN	16	Total	100%		
			Total	100%	Total Male	43%	Total Female	57%			LP	3	NW	14			
											WC	43	Total	124			
Black People on internships; apprenticeship, learnership	1152	A	85.0%	AM	37.0%	AF	48.0%	Youth (<=35)	30.5%	GP	215	EC	182	Male	2.8%	34,576,026.47	
		C	13.2%	CM	6.4%	CF	6.8%	Adults (>=36)	30.5%	MP	6	NC	26	Female	3.2%		
		I	1.8%	IM	1.4%	IF	0.4%	Total	60.9%	FS	44	KZN	135	Total	6%		
			Total	100%	Total Male	45%	Total Female	55%			LP	35	NW	294			
		-									WC	215	Total	1152			
Black people absorbed	179	A	91.6%	AM	43.0%	AF	48.6%	Youth (<=35)	7.8%	GP	39	EC	8	Male	2.8%	5,721,024.77	
		C	8.4%	CM	4.5%	CF	3.9%	Adults (>=36)	7.8%	MP	1	NC	8	Female	2.8%		
		I	0.0%	IM	0.0%	IF	0.0%	Total	15.6%	FS	6	KZN	5	Total	6%		
			Total	100%	Total Male	47%	Total Female	53%			LP	8	NW	78			
											WC	26	Total	179			
Grand Total Amount Spend	112,146,504																

3. Enterprise and Supplier Development

Budgeted Total Procurement Spend (TMPS):	5,355,276,218				
Total Number of Suppliers	Total Value Spend				
5636	4,701,307,705				
Total Number of EME Suppliers	Total Value Spend	Nr of Black Owned EME Suppliers	% Black Ownership	Nr of Black Women Owned EME Suppliers	% Black Women Ownership
2463	1,100,968,425	1,285.00	52%	623.00	25%
Total Number of QSE Suppliers	Total Value Spend	Nr of Black Owned QSE Suppliers	% Black Ownership	Nr of Black Women Owned QSE Suppliers	% Black Women Ownership
985.00	845,775,854	757.00	77%	424.00	43%
Total Number of Large Suppliers	Total Value Spend	Nr of Black Owned Generic Suppliers	% Black Ownership	Nr of Black Women Owned Generic Suppliers	% Black Women Ownership
1,638.00	2,754,563,427	457.00	28%	317.00	19%

Supplier Development:	41,640,000	Target - Total Value of 3% of NPAT
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Total Supplier Development Spend:	57,791,013										
Total Number of EME's	Total Value Spend	% Black Ownership	Number of EME's	% Black Women Ownership	Number of EME's	Location (Nr)			Sector	Number in Sector	
347	55,214,914	51.00%	10	30.00%	86	GP	38	EC	25	Agriculture, Forestry & Fishing	5
		55.00%	0	55.00%	0	MP	2	NC	3	Arts, Entertainment and Recreation	25
		60.00%	2	60.00%	13	FS	3	KZN	22	Construction & Maintenance	48
		65.00%	1	65.00%	0	LP	7	NW	5	Health and Beauty	9
		70.00%	0	70.00%	0	WC	242	Total	347	Hospitality, Events & Entertainment	55
		75.00%	0	75.00%	2	National	0			Information and Communication	13
		80.00%	0	80.00%	10					Marketing and Advertising	41
		85.00%	0	85.00%	0					Retail and Wholesale	94
		90.00%	0	90.00%	0					Service Sector	43
		95.00%	1	95.00%	0					Transportation and Storage	14
		100.00%	333	100.00%	76						
Total Number of QSE's	Total Value Spend	% Black Ownership	Number of QSE's	% Black Women Ownership	Number of QSE's	Location (Nr)			Sector	Number in Sector	
8	2,576,099	51.00%	2	30.00%	0	GP	5	EC	0	Hospitality, Events & Entertainment	3
		55.00%	0	55.00%	0	MP	1	NC	0	Information and Communication	1
		60.00%	0	60.00%	0	FS	0	KZN	1	Retail and Wholesale	1
		65.00%	0	65.00%	0	LP	0	NW	1	Service Sector	2
		70.00%	0	70.00%	0	WC	0	Total	8	Transportation and Storage	1
		75.00%	0	75.00%	0	National	0				
		80.00%	0	80.00%	0						
		85.00%	0	85.00%	0						
		90.00%	0	90.00%	0						
		95.00%	0	95.00%	0						
		100.00%	6	100.00%	3						

Compliance Reporting Matrix (Annexure)

Enterprise Development:	6,940,000	Target - Total Value of 0.5% of NPAT									
Total Enterprise Development Spend:	14,166,559.19										
Total Number of EME's	Total Value Spend	% Black Ownership	Number of EME's	% Black Women Ownership	Number of EME's	Location (Nr)				Sector	Number in Sector
143	13,839,054	51.00%	4	30.00%	11	GP	16	EC	14	Agriculture, Forestry & Fishing	2
		55.00%	0	55.00%	0	MP	3	NC	1	Arts, Entertainment and Recreation	32
		60.00%	0	60.00%	2	FS	1	KZN	17	Construction & Maintenance	6
		65.00%	0	65.00%	0	LP	1	NW	27	Health and Beauty	3
		70.00%	0	70.00%	0	WC	63	Total	143	Hospitality, Events & Entertainment	8
		75.00%	0	75.00%	1	National	0			Information and Communication	1
		80.00%	0	80.00%	0					Retail and Wholesale	41
		85.00%	0	85.00%	0					Service Sector	50
		90.00%	0	90.00%	0						
		95.00%	0	95.00%	0						
		100.00%	139	100.00%	78						
Total Number of QSE's	Total Value Spend	% Black Ownership	Number of QSE's	% Black Women Ownership	Number of QSE's	Location (Nr)				Sector	Number in Sector
3	327,505	51.00%	0	30.00%	1	GP	2	EC	0	Hospitality, Events & Entertainment	1
		55.00%	1	55.00%	0	MP	0	NC	0	Retail and Wholesale	2
		60.00%	0	60.00%	0	FS	0	KZN	0		
		65.00%	0	65.00%	0	LP	0	NW	0		
		70.00%	0	70.00%	0	WC	1	Total	3		
		75.00%	0	75.00%	0	National	0				
		80.00%	0	80.00%	0						
		85.00%	0	85.00%	0						
		90.00%	0	90.00%	0						
		95.00%	0	95.00%	0						
		100.00%	2	100.00%	2						

4. Socio- Economic Development											
	13,880,000.00	Target - Total Value of 1% of NPAT									
	Number of Black Participants	Race Classification (%)			Gender (%)			Location (Nr)			
Socio-Economic Development	152,040	A	91.1%	AM	0.0%	AF	0.0%	GP	81646	EC	7403
		C	8.6%	CM	0.0%	CF	0.0%	MP	300	NC	1035
		I	0.3%	IM	0.0%	IF	0.0%	FS	13683	KZN	20777
		Total	100.0%	Total Male	61.3%	Total Female	38.1%	LP	5984	NW	1000
	Total Value Spend	20,210,935.56						WC	20212	Total	152,040

5. Where the information is unavailable and recorded as zero on the matrix as indicated in Paragraph 9 of the explanatory notice: Provide a reason for the absence of such information in respect of each relevant field: